

# *Spiritual Gifts Questionnaire*



This questionnaire is adapted by Peter Lundell from the "Wagner-Modified Houts Questionnaire," originally published by the now-defunct Charles E. Fuller Institute of Evangelism & Church Growth, © copyright, 1978, fifth edition ©1989, Fuller Evangelistic Association.

It is modified from the original, with changes made in directions, questions, gift definitions, and Scripture references.

# *BEFORE YOU START*

One of the most exciting and fulfilling things in the Christian life is discovering, developing and ministering according to one's spiritual gifts. This questionnaire will help you discover or affirm what yours are. Numerous questionnaires are on the market, and this one (of which you have an improved version) stands out as being the most accurate. It does have a wide view of the gifts, going beyond the limits of Romans 12, 1 Corinthians 12 and Ephesians 4. This is biblical enough; just be aware that there are different views.

## *HOW TO TAKE THE QUESTIONNAIRE*

1. Mark your answers to the 125 questions on **page 7**. For each one, mark the answer sheet to what extent the statement is true of your life:

**0 = NOT AT ALL   1 = A LITTLE   2 = MODERATELY   3 = VERY MUCH**

**Do not score according to what you think should be true or hope might be true in the future. Score according to what is or has been actually true.**

2. When you answer the questions, total your scores by adding each row horizontally. (For example add the scores from numbers 1+ 26+51+76+101.) And so forth.

Then match each alphabetical letter to the list of gifts on **page 8** and write them in the blanks.

**Remember: overall high scores or low scores mean NOTHING. What we're interested in is the comparison between scores.** The only thing meaningful in scoring is the comparison of scores, namely which ones stand out.

3. Following this are gift definitions on **pages 9-11**.

Finally on the **last page** you can list what you think your top gifts are and assess your ministry involvement as it relates to your gifts.

This questionnaire will not tell you what your spiritual gifts are—nor will any other. It will help clarify for you what your spiritual gifts *may be*. It is a tool to help open your eyes to the possibilities or confirm what you already thought. The only real way to know your spiritual gifts is by experience—try and find out! Be patient in answering the questions and in calculating the answers; it will be worth your while!

# *QUESTIONS*

1. I have a desire to speak direct messages from God that edify, exhort or comfort others.
2. I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and their failures.
3. People have told me that I have helped them learn biblical truth in meaningful ways.
4. I have applied spiritual truth effectively to situations in my own life.
5. Others have told me I have helped them distinguish key and important meanings of Scripture.
6. I have verbally encouraged the wavering, the troubled or the discouraged.
7. Others in the church have noted that I have been able to see through phoniness before it was evident to other people.
8. I find I manage money well in order to give liberally to the Lord's work.
9. I have assisted Christian leaders to relieve them for their essential job.
10. I have a desire to work with those who have physical or mental problems, to alleviate their suffering.
11. I feel comfortable relating to ethnics and minorities, and they seem to accept me.
12. I have led others to a decision for salvation through faith in Christ.
13. My home is always open to people passing through who need a place to stay.
14. When in a group, I am the one others often look to for vision and direction.
15. When I speak, people seem to listen and agree.
16. When a group I am in is lacking organization, I tend to step in to fill the gap.
17. Others can point to specific instances where my prayers have resulted in visible miracles.
18. In the name of the lord, I have been used in curing diseases instantaneously.
19. I have spoken an immediate message of God to His people in a language I have never learned.
20. If a person speaks in tongues, I feel I have an idea about what God is saying through that person.
21. I could live more comfortably, but I choose not to in order to live with the poor.
22. I am single and enjoy it.
23. I spend at least an hour a day in prayer.
24. I have had a personal and powerful encounter with the Lord.
25. I enjoy being called upon to do special jobs around the church.

26. Through God I have revealed specific things that will happen in the future.
27. I have enjoyed assuming the responsibility for the spiritual well-being of a particular group of Christians.
28. I feel I can explain the New Testament teaching about the health and ministry of the Body of Christ in a relevant way.
29. I can intuitively arrive at solutions to fairly complicated problems.
30. I have had insights of spiritual truth that others have said helped bring them closer to God.
31. I can effectively motivate people to get involved in ministry when it is needed.
32. I can “see” the Spirit of God resting on certain people from time to time.
33. My giving records show that I give considerably more than 10 percent of my income to the Lord’s work.
34. Other people have told me that I have helped them become more effective in their ministries.
35. I have cared for others when they have had material or physical needs.
36. I feel I could learn another language well in order to minister to those in a different culture.
37. I have shared joyfully how Christ has brought me to Himself in a way that is meaningful to nonbelievers.
38. I enjoy taking charge of church suppers or social events.
39. I have believed God for the impossible and seen it happen in a tangible way.
40. Other Christians have followed my leadership because they believed in me.
41. I enjoy handling the details of organizing ideas, people, resources and time for more effective ministry.
42. God has used me personally to perform supernatural signs and wonders.
43. I enjoy praying for sick people because I know that many of them will be healed as a result.
44. I have spoken in what I think are tongues.
45. I have interpreted tongues with the result that the Body of Christ was edified, exhorted or comforted.
46. Living a simple lifestyle is an excited challenge for me.
47. Other people have noted that I feel more indifferent about not being married than most.
48. When I hear a prayer request, I pray for that need for several days at least.
49. God has done miracles when I minister to others.
50. I don’t have many special skills, but I do what needs to be done around the church.
51. People have told me that I have communicated timely and urgent messages that must have come directly from the Lord.
52. I feel unafraid of giving spiritual guidance and direction in a group of Christians.

53. I can devote considerable time to learning new biblical truths in order to communicate them to others.
54. When a person has a problem I can frequently guide him or her to the best biblical solution.
55. Through study or experience I have discerned the mind or ways of God in a given situation.
56. People have come to me in their afflictions or suffering and told me that they have been helped, relieved and healed.
57. I can tell with a fairly high degree of assurance when a person is afflicted by an evil spirit.
58. When I am moved by an appeal to give to God's work, I usually can find the money I need to do it.
59. I have enjoyed doing routine tasks that have led to more effective ministry by others.
60. I enjoy visiting in hospitals and/or retirement homes, and feel I do well in such a ministry.
61. People of a different race or culture have been attracted to me, and we have related well.
62. Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.
63. When people come to our home, they indicate that they "feel at home" with us.
64. Other people have told me that I had faith to accomplish what seemed impossible to them.
65. When I set goals, others seem to accept them readily.
66. I have been able to make effective and efficient plans for accomplishing the goals of a group.
67. God regularly seems to do impossible things through my life.
68. Others have told me that God healed them of emotional problems when I ministered to them.
69. I can speak to God in a language I have never learned.
70. If someone begins speaking in tongues, I have a sense that I should interpret what it means.
71. I am not poor, but I can identify with poor people.
72. I am glad I have more time to serve the Lord because I am single.
73. Intercessory prayer is one of my favorite ways of spending time.
74. I love (or want) to spread the gospel in areas where there are no churches.
75. Others have mentioned that I seem to enjoy routine tasks and do well at them.
76. I sometimes have a strong sense of what God wants to say to people in response to particular situations.
77. I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.
78. I feel I can communicate biblical truths to others and see resulting changes in knowledge, attitudes, values or conduct.

79. Some people indicate that I have perceived and applied biblical truth to the specific needs of fellow believers.
80. God has revealed to me something about a person or situation, without being told, that has helped me effectively minister.
81. I have a desire to effectively counsel the perplexed, the guilty or the addicted.
82. I can recognize whether a person's teaching is from God, from Satan, or of human origin.
83. I am so confident that God will meet my needs that I give to Him sacrificially and consistently.
84. When I do things behind the scenes and others are helped, I am joyful.
85. People call on me to help those who are less fortunate.
86. I would be willing to leave comfortable surroundings if it would enable me to share Christ with more people.
87. I get frustrated when other don't seem to share their faith with unbelievers as much as I do.
88. Others have mentioned to me that I am a very hospitable person.
89. There have been times when I have felt sure I knew God's specific will for the future growth of His work, even when others have not been so sure.
90. When I join a group, others seem to back off and expect me to take the leadership.
91. I am able to give directions to others without using persuasion to get them to accomplish tasks.
92. People have told me that I was God's instrument which brought supernatural change in lives or circumstances.
93. I have prayed for others and physical healing has actually occurred.
94. If I give a public message in tongues, I expect it to be interpreted.
95. I have interpreted tongues in a way that seemed to bless others.
96. Others tell me I sacrifice much materially in order to minister.
97. I am single and have little difficulty controlling my sexual desires.
98. Others have told me that my prayers for them have been answered in tangible ways.
99. I am called to plant new churches among people different from myself.
100. I prefer being active and doing something rather than just sitting around talking, reading or listening to a speaker.
101. I sometimes feel that I know exactly what God wants to do in ministry at a specific point in time.
102. People have told me that I have helped them be restored to the Christian community.
103. Studying the Bible and sharing my insights with other is very satisfying for me.

104. I have felt an unusual presence of God and personal confidence when important decisions needed to be made.
105. I have the ability to discover truths for myself or others through reading or observing situations firsthand.
106. I have urged others to seek biblical solutions to their affliction or suffering.
107. I can tell whether a person speaking in tongues is genuine.
108. I have been willing to maintain a lower standard of living in order to benefit God's work.
109. When I serve the Lord, I really don't care who gets the credit.
110. I would enjoy spending time with a lonely, shut-in person or someone in prison.
111. More than most, I have had a strong desire to see peoples of other countries won to the Lord.
112. I am attracted to nonbelievers because of my desire to win them to Christ.
113. I have desired to make my home available to those in the Lord's service whenever needed.
114. Others have told me that I am a person of unusual vision, and I agree.
115. When I am in charge, things seem to run smoothly.
116. I have enjoyed bearing the responsibility of the success of a particular task within my church.
117. In the name of the Lord, I have been able to recover sight to the blind.
118. When I pray for the sick, either I or they feel sensations of tingling or warmth.
119. If I speak in tongues, I believe it is edifying to believers.
120. I have interpreted tongues in such a way that the message seemed to be directly from God.
121. Poor people accept me because I choose to live on their level.
122. I readily identify with Paul's desire for others to be single as he was.
123. When I pray, God frequently speaks to me, and I recognize His voice.
124. I am respected as an authority in spiritual matters.
125. I respond cheerfully when asked to do a job, even if it seems menial.



# ANSWER SHEET

**0= NOT AT ALL    1= A LITTLE    2= 3= VERY MUCH**

**TOTAL**

**GIFT**

1. _____ + 26. _____ + 51. _____ + 76. _____ + 101. _____ = _____	A _____
2. _____ + 27. _____ + 52. _____ + 77. _____ + 102. _____ = _____	B _____
3. _____ + 28. _____ + 53. _____ + 78. _____ + 103. _____ = _____	C _____
4. _____ + 29. _____ + 54. _____ + 79. _____ + 104. _____ = _____	D _____
5. _____ + 30. _____ + 55. _____ + 80. _____ + 105. _____ = _____	E _____
6. _____ + 31. _____ + 56. _____ + 81. _____ + 106. _____ = _____	F _____
7. _____ + 32. _____ + 57. _____ + 82. _____ + 107. _____ = _____	G _____
8. _____ + 33. _____ + 58. _____ + 83. _____ + 108. _____ = _____	H _____
9. _____ + 34. _____ + 59. _____ + 84. _____ + 109. _____ = _____	I _____
10. _____ + 35. _____ + 60. _____ + 85. _____ + 110. _____ = _____	J _____
11. _____ + 36. _____ + 61. _____ + 86. _____ + 111. _____ = _____	K _____
12. _____ + 37. _____ + 62. _____ + 87. _____ + 112. _____ = _____	L _____
13. _____ + 38. _____ + 63. _____ + 88. _____ + 113. _____ = _____	M _____
14. _____ + 39. _____ + 64. _____ + 89. _____ + 114. _____ = _____	N _____
15. _____ + 40. _____ + 65. _____ + 90. _____ + 115. _____ = _____	O _____
16. _____ + 41. _____ + 66. _____ + 91. _____ + 116. _____ = _____	P _____
17. _____ + 42. _____ + 67. _____ + 92. _____ + 117. _____ = _____	Q _____
18. _____ + 43. _____ + 68. _____ + 93. _____ + 118. _____ = _____	R _____
19. _____ + 44. _____ + 69. _____ + 94. _____ + 119. _____ = _____	S _____
20. _____ + 45. _____ + 70. _____ + 95. _____ + 120. _____ = _____	T _____
21. _____ + 46. _____ + 71. _____ + 96. _____ + 121. _____ = _____	U _____
22. _____ + 47. _____ + 72. _____ + 97. _____ + 122. _____ = _____	V _____
23. _____ + 48. _____ + 73. _____ + 98. _____ + 123. _____ = _____	W _____
24. _____ + 49. _____ + 74. _____ + 99. _____ + 124. _____ = _____	X _____
25. _____ + 50. _____ + 75. _____ + 100. _____ + 125. _____ = _____	Y _____



# ***GIFT KEY***

**Match to the letters on page 7.**

- A. PROPHECY
- B. PASTOR
- C. TEACHING
- D. WISDOM
- E. KNOWLEDGE
- F. EXHORTATION
- G. DISCERNMENT
- H. GIVING
- I. HELPS
- J. MERCY
- K. MISSIONARY
- L. EVANGELIST
- M. HOSPITALITY
- N. FAITH
- O. LEADERSHIP
- P. ADMINISTRATION
- Q. MIRACLES
- R. HEALING
- S. TONGUES
- T. INTERPRETATION
- U. VOLUNTARY POVERTY
- V. CELIBACY
- W. INTERCESSION
- X. APOSTLE
- Y. SERVICE

# ***GIFT DEFINITIONS***

## ***A. PROPHECY***

The gift of Prophecy is the special ability to receive and communicate an immediate message of God to His people through a divinely anointed utterance.

1 Corinthians 12:10, 28  
Ephesians 4:11-13  
Romans 12:6  
1 Corinthians 14:1-6

## ***B. PASTOR***

The gift of Pastor is the special ability to assume a long term personal responsibility for the spiritual welfare of a group of believers.

Ephesians 4:11-13  
1 Timothy 3:1-7  
John 10:1-18  
1 Peter 5:1-3

## ***C. TEACHING***

The gift of Teaching is the special ability to communicate information relevant to the health and ministry of the body and its members in such a way that others learn well.

Romans 12:7  
1 Corinthians 12:28  
Ephesians 4:11-13  
Acts 18:24-28

## ***D. WISDOM***

The gift of Wisdom is the special ability to know the mind of God and have insight beyond mere knowledge to perceive what should be done in given situations and to make choices.

1 Corinthians 12:8  
Acts 6:3,10  
1 Corinthians 2:1-13

## ***E. KNOWLEDGE***

The gift of Knowledge is the special ability to know in depth the mind and ways of God and His Word, and to apply them in ministry to others. This gift may also include receiving divinely communicated understanding of a person or situation for ministry purposes.

1 Corinthians 12:8  
Acts 5:1-11  
Colossians 2:2-3

## ***F. EXHORTATION***

The gift of Exhortation is the special ability to minister words of comfort, encouragement, or rebuke to other members of the body so that they are helped or challenged.

Romans 12:8  
Acts 14:22  
Hebrews 10:24-25

## ***G. DISCERNMENT***

The gift of Discernment is the special ability to perceive whether a person's words or actions are in fact of divine, human or satanic origin.

1 Corinthians 12:10  
Acts 5:1-11  
Acts 16:16-18  
1 John 4:1-6

## ***H. GIVING***

The gift of Giving is the special ability to contribute material resources to the work of the Lord with great generosity and cheerfulness.

Romans 12:8  
2 Corinthians 8:1-7  
2 Corinthians 9:2-8  
Mark 12:41-44

## *I. HELPS*

The gift of Helps is the special ability to invest talents in the life and ministry of others, enabling them to increase the effectiveness of their own spiritual gifts.

1 Corinthians 12:28  
Romans 16:1-2  
Luke 8:1-3

## *J. MERCY*

The gift of Mercy is the special ability to feel sincere empathy and compassion for others, resulting in practical relief for their problems, pain and suffering.

Romans 12:8  
Matthew 25:34-40  
Acts 11:28-30

## *K. MISSIONARY*

The gift of Missionary is the special ability to minister effectively in a culture different from one's own.

1 Corinthians 9:19-23  
Romans 10:15  
Romans 15:20  
Galatians 2:8-9

## *L. EVANGELIST*

The gift of Evangelist is the special ability to share the gospel with unbelievers in such a way that many of them receive Christ.

Ephesians 4:11-13  
2 Timothy 4:5  
Acts 8:26-38  
Acts 14:21

## *M. HOSPITALITY*

The gift of Hospitality is the special ability to warmly welcome people and make them feel at home and cared for.

1 Peter 4:9  
Romans 16:23  
Acts 16:14-15  
Hebrews 13:1-2

## *N. FAITH*

The gift of Faith is the special ability to confidently believe God for things unseen.

1 Corinthians 12:9  
Acts 27:21-25  
Hebrews 11  
Romans 4:18-21

## *O. LEADERSHIP*

The gift of Leadership is the special ability to influence others to follow you and achieve God's intended purpose, plan or mission.

Romans 12:8  
1 Timothy 3:1-13  
Hebrews 13:7,17

## *P. ADMINISTRATION*

The gift of Administration is the special ability to coordinate and organize people and plans for the accomplishment of goals.

1 Corinthians 12:28  
Acts 6:1-7  
Luke 14:28-30  
Titus 1:5

## *Q. MIRACLES*

The gift of Miracles is the special ability to perform supernatural acts as an agent of God that alter the ordinary course of nature.

1 Corinthians 12:10, 28  
Acts 9:36-42  
Acts 19:11-20  
Romans 15:18-19

## *R. HEALING*

The gift of Healing is the special ability to be used as a human intermediary through whom God cures illness and restores physical or mental health apart from natural means.

1 Corinthians 12:9, 28  
Acts 3:1-10  
Acts 5:12-16  
Acts 28:7-10

## *S. TONGUES*

The gift of Tongues is the special ability (a) to speak to God in a language you never learned and/or (b) to receive and communicate an immediate message of God in a language you have never learned.

1 Corinthians 12:10, 28  
Mark 16:17  
Acts 2:1-13  
Acts 19:1-7  
1 Corinthians 14:1-19

## *T. INTERPRETATION*

The gift of Interpretation is the special ability to interpret in a vernacular language the message of one who speaks in tongues.

1 Corinthians 12:10, 30  
1 Corinthians 14:13  
1 Corinthians 14:26-28

## *U. VOLUNTARY POVERTY*

The gift of Voluntary Poverty is the special ability to renounce material comfort and luxury and adopt a life-style equivalent to those living at the poverty level in order to serve God more effectively.

1 Corinthians 13:1-3  
2 Corinthians 6:10

## *V. CELIBACY*

The gift of Celibacy is the special ability to remain single and enjoy it or to be unmarried and not suffer undue sexual temptations.

1 Corinthians 7:7, 8  
Matthew 9:10-12

## *W. INTERCESSION*

The gift of Intercession is the special ability to regularly pray for extended periods of time and see frequent and specific answers to prayer beyond what is normally expected.

Colossians 1:9-12  
Colossians 4:12-13  
1 Timothy 2:1-2  
James 5:14-16

## *X. APOSTLE*

The gift of Apostle is the special ability to spread the Kingdom of God in areas where it has not been and to raise up and provide spiritual leadership over other pastors and churches who minister in those areas.

1 Corinthians 12:28  
2 Corinthians 12:12  
Galatians 2:7-10  
Ephesians 4:11-13

## *Y. SERVICE*

The gift of Service is the special ability to identify the practical needs of people and of God's work and to cheerfully and effectively work to meet those needs.

Romans 12:7  
Acts 6:1-7  
Acts 9:36-39  
2 Timothy 1:16-18

## *OTHER POSSIBILITIES*

The gift of **worship leading** (or music), which is the special ability lead a group of people into a significant experience of God when they worship.

1 Samuel 16:23  
1 Chronicles 5:12-14  
1 Corinthians 14:26

The gift of **craftsmanship**, which is the special ability to use one's mind and hands to benefit other believers through artistically creative endeavors.

Exodus 31:3-11

## *NOTES ON DEFINITIONS*

The gift of **Hospitality** may also be understood as a manifestation of the gift of giving, (i.e., of sharing one's home).

The gift of **Voluntary Poverty** may also be understood as a manifestation of the gift of giving (i.e., of giving oneself).

The gift of **Intercession** may also be understood as a manifestation of the gift of mercy, since mercy or compassion may be the motivating force for extended intercession.

Excellent **preaching** generally rises out of the gifts of prophecy (in the sense of dynamically declaring God's written Word) and/or teaching.

*Sometimes people discover gifts they didn't think they had when they move into new roles of ministry. Or perhaps God gives new giftings when He leads people into new roles.*

# *GIFTS AND MINISTRIES*

List your top four to six gifts:

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What ministries are you now performing?

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Are any of these ministries ones you are not especially gifted for?

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In light of your gifts, are there any ministries that you should continue doing or that you might try?

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