

For Leaders: Key Aspects for Spiritual Growth in a Congregation

Insights from the nation-wide study revealed in the book *Move: What 1000 Churches Reveal about Spiritual Growth*, by Greg Hawkins & Cally Parkinson

The single most powerful practice for spiritual growth is reflecting on Scripture.

People's love for Christ grows with

1. Daily practices.
2. Stepping out—outreach.

The most effective pastors

1. Embed the Bible into people's hearts.
2. Make disciples.

The most effective churches

1. Get people moving and involved
2. Embed the Bible in everything they do
3. Create ownership—empower people
4. Pastor the community

Three key strategies for discipleship training

1. Make things clear
2. Make an initial spiritual jump-start non-negotiable
3. Make the senior pastor the promoter

In Pastoral Leadership:

Worship

- Embed the Bible in everything.
- Emphasize everyday reflecting on Scripture.

Small Groups

- Emphasize discipleship training.

Serving / Outreach

- Lead people to step out.
- Empower people.